

Colchester & Tendring Youth Enquiry Service

Young parent support Worker - Tendring

	ESSENTIAL <i>(Could not do the job without these)</i>	DESIRABLE	HOW TO TEST <i>(A/F, interview, test, in-tray, references)</i>
<p>PHYSICAL <i>List any real and objective physical requirements. Take care not to insert criteria which discriminate unfairly against people with a disability. E.g. insert able to 'climb a ladder' where this is a necessary and regular part of the job but not where it is only occasional and anyone else could climb the ladder instead.</i></p>	<p>Car driver Own transport</p>		
<p>EXPERIENCE & KNOWLEDGE <i>Gained through work or otherwise.</i></p>	<p>Knowledge of safe guarding, confidential practise and best practise information sharing protocols.</p> <p>Experienced at running teenage groups</p> <p>Experienced in one to one case work</p> <p>Has worked in an environment which requires inter-agency partnership work.</p> <p>Knowledge of and experienced in Sexual Health and birth control information and support to teenagers.</p> <p>Knowledge of and experience in Teenage pregnancy or young parent or youth support work.</p> <p>Knowledge of Welfare benefits in relation to TP and young parents</p>	<p>Knowledge of and experience in social care referrals and protocols.</p> <p>Knowledge of issues commonly faced by Leaving and aftercare clients</p> <p>Knowledge of local area network supporting young parents.</p> <p>Some knowledge of Children and Family well being service provision.</p> <p>Some knowledge of current housing law as it relates to TP and young parents</p>	

	<p>Awareness of Child Protection protocols</p> <p>Awareness of Health and safety boundaries and regulations within the workplace.</p> <p>Awareness of personal safety boundaries in the workplace and during 'outreach' work.</p>		
QUALIFICATIONS & TRAINING		Youth work qualification	
<p>SKILLS AND ABILITIES <i>Gained through work or otherwise.</i></p>	<p>Good interpersonal skills. Good communicator both verbally and in other mediums.</p> <p>Able to tackle difficult subjects with assurance and an empathetic understanding of the clients view whilst not letting that detract from the sometimes difficult conversations that they may need to engage in .</p> <p>Report writing Statistics collation, able to put together evaluation forms and studies for projects.</p> <p>Demonstrable experience of working within a multi-disciplinary team.</p> <p>Computer literate including Word and Excel.</p> <p>Excellent communication skills both in person, on the telephone and written.</p> <p>Able to build and maintain positive professional relationships at many levels</p> <p>Awareness of the current political and working environment and how that</p>		

	<p>may impact on our clients and working practise.</p> <p>Organised, methodical and thorough.</p> <p>Able to manage own work load and keep detailed case notes.</p> <p>Experienced in 'Authorative Practise'.</p> <p>Able to develop and maintain good working partnerships internally and externally.</p>		
<p>BEHAVIOURS <i>For example - able to cope with change, think on their feet, focussed on achieving results, assertive but diplomatic</i></p>	<p>Emotionally resilient, diplomatic yet assertive</p> <p>empathetic</p> <p>Strategic thinker</p> <p>Confident and articulate</p> <p>Calm and able to deal with volatile situations should the need arise.</p> <p>Demonstrate personal resilience Strong emotional intelligence.</p> <p>Used to working within personal, professional boundaries.</p> <p>Passion and enthusiasm for the subject.</p> <p>Committed to working for a common goal/good.</p>		
<p>CIRCUMSTANCES <i>E.g. able to work shifts or stay away overnight</i></p>	<p>Able to work outside of core office hours when necessary.</p>		